

MEMORANDUM OF UNDERSTANDING

BETWEEN:

Mahatma Education Society's Pillai College of Education & Research, is located , New Panvel (W), Sector 8, Khanda Colony, New Panvel, Navi Mumbai, Dist. Raigad.

AND: ARPAN a registered Public Charitable Trust by legal status and conviction. (Registered under the Bombay Trust Act, Registration No. E 24873 dated 25/03/2008), with its office located at

Arpan House, Delta Chemicals Pvt Ltd., J-1, Cama Industrial Estate, Off. Val Bhatt Road, Goregaon (East), Mumbai – 400 063.

NOW, THEREFORE, in consideration of the mutual conversation set forth herein and intending to be bound, the parties hereto agree as follows:

Introduction of Partners:

Mahatma Education Society's Pillai College of Education and Research, New Panvel (PCER-Panvel) is blessed with a striking and conducive environment keeping in mind the need of the present with a futuristic outlook. Human resources complement the material resources by striving to provide the best to students. PCER-Panvel has been accredited with 'A' Grade with a CGPA of 3.31 on a 7-point scale by National Accreditation and Assessment Council in its first cycle. The Principal and staff believe in working as a TEAM – 'Together Each Achieves More Success'. The mission of the college is to promote purposive education through globalization of mind with societal insight, using education for value transmission to facilitate the student teachers to perform effectively different roles as a teacher in the present society. PCER-Panvel fosters positive attitudes and ideals amongst its students and trains them to be socially responsible and competent teachers with individual identities in order to enable the student teachers to translate great ideas into good actions.

Arpan is an award-winning organisation working hard to address the issue of child sexual abuse in India. Based in Mumbai, Arpan is the largest NGO in India addressing this issue with 120 professionals providing prevention and intervention services to children and adults. Arpan's key project is educating children and adolescents (age 6 years to 15) about personal safety in schools so that they can identify and seek help in an unsafe situation. The organization has also launched www.arpanelearn.com, a free e-learning portal for children with structured online courses so that all the course content traditionally delivered in the classroom can be delivered online. Arpan trains and empowers teachers, parents with knowledge, attitude, and skills to prevent and deal with Child Sexual Abuse and uses advocacy and research to push for policy and systemic change at the local, state, and national levels. Since 2007, Arpan has impacted over 1.6 million (16 lakh) children and adults.

Collaboration Areas:

Arpan and MES' Pillai College of Education & Research, New Panvel(W) hereby enter into collaboration:

The broad areas of partnership between the Parties are mentioned below:

1. Capacity building of the Students of MES' Pillai College of Education & Research, New Panvel(W) to enable them to create strong safety and support networks around children in their respective environments. All participants who attend the training will go on to conduct the Personal Safety Education Programme with children and their caregivers.
2. To share resources and combine competencies.

3. To enhance the impact and increase reach.

Arpan's Deliverables:

1. Arpan will conduct training on Understanding CSA and Personal Safety Education with the Students of MES' Pillai College of Education & Research, New Panvel(W)
2. Arpan will provide handholding for the Students through regular Focused Group Discussions (FGDs) to address any challenges that they may face during the implementation of the Personal Safety Education Programme.

Mahatma Education Society's Pillai College of Education & Research Deliverables:

1. MES' Pillai College of Education & Research, New Panvel (W) will confirm dates and times for the training at least 15 days in advance, and ensure the presence of all participants on those dates.
2. MES' Pillai College of Education & Research, New Panvel (W) will ensure that participants are present each day of the training as per the timing shared with them.
3. MES' Pillai College of Education & Research, New Panvel(W) will ensure that the participants will take the work forward and roll out the program to respective schools, communities, institutions, etc. and provide pre-planned schedules for PSE Transaction.
4. This training is for adults, i.e. those above the age of 18. Since many participants may be attending the training from their homes, please advise them to either use earphones or to ensure that children are not around them during the training.
5. MES' Pillai College of Education & Research, New Panvel (W) will acknowledge Arpan's resources and provide due credit.
6. The honorarium is decided as per the cost that Arpan has invested in human resources in terms of hours for preparing, conducting, documenting, and monitoring the training. The honorarium will be discussed at the time of planning future sessions depending upon external factors such as the duration of the training, location, etc.
7. While Arpan e-learn is a free-for-all platform, MES' Pillai College of Education & Research, New Panvel (W) will bear the cost for any additional resources that may be provided.
8. MES' Pillai College of Education & Research, New Panvel(W), will support any evaluation study that Arpan wants to conduct with training participants/ MES' Pillai College of Education & Research, New Panvel (W), beneficiaries for understanding the impact of Arpan's training and resources on CSA.

Reporting:

To ensure that this partnership brings value to both the organizations, a structured reporting system will be introduced and both parties hereby agree to adhere to the said reporting system.

1. MES' Pillai College of Education & Research, New Panvel (W), will share the training data with respect to the sessions conducted by their team based on the training received by Arpan.
2. Should MES' Pillai College of Education & Research, New Panvel(W), need to refer any Child Sexual Abuse (CSA) cases to Arpan, they will first need to check with Arpan's team if they are able to take that case at the given point of time.
3. If Arpan's team accepts any case referred by MES' Pillai College of Education & Research, New Panvel(W), further details of case progression will not be shared with MES' Pillai College of Education & Research unless the counsellor deems it necessary.
4. In case if Arpan takes on a case and needs help in terms of accessing the child, coordination with the school /

family, then MES' Pillai College of Education & Research, New Panvel(W), will support as and when required.

- The Parties are required to maintain utmost confidentiality and privacy while dealing with cases of child sexual abuse that are identified. Both parties will ensure that the name or any other identifiers of the child are not shared with anyone other than those people with whom it is required to support the child, such as, the child's trusted adult, a counsellor, any official for legal resource etc. Case referrals to be done via Arpan's helpline number. No case referrals can be done via emails, WhatsApp or any other written forms to maintain confidentiality. No media reporting is permissible.

Duration and Termination:

This MOU is at will and may be modified by mutual consent of authorized officials from MES' Pillai College of Education & Research, New Panvel (W), and Arpan.

This MOU shall be deemed to have come into force and effect from 9 October 2021 upon signing and shall remain in force till one year unless modified or terminated by any Party. This MOU can be further renewed by the Parties upon mutually agreed terms and conditions.

The Parties may terminate this MOU by mutual agreement. Either Party may terminate this MOU by providing 1 (One) months' notice in writing to the other Party.

Intellectual Property ("IP"):

Arpan is the sole and exclusive owner of all the rights, title and interest in the intellectual property including but not limited to trademarks, label marks, copyrights, designs, etc. of the resource material. This resource material is governed by the detailed terms and conditions available on <https://creativecommons.org/licenses/by-nc-sa/4.0/legalcode> and the simplified version of the same for quick understanding is available on <https://creativecommons.org/licenses/by-nc-sa/4.0/>.

Please note that the resource material you are accessing has been developed after years of piloting with thousands of children and adults and also after conducting evaluations to test efficacy. Given the sensitivity of the topic, the changing landscape of understanding and the varying contexts of applying the knowledge shared in the resource material, please write to us for prior consent when you modify it.

Please also write to us to access the latest version of the resource material given that we update it periodically.

Governing Laws:

This MOU shall be governed by and construed in accordance with the laws of India. The courts at Mumbai shall have exclusive jurisdiction.

This MOU is hereby executed by:

Name: Dr. Sally Enos

(Authorised signatory of Mahatma Education Society's Pillai College of Education & Research, New Panvel (W))

Position: Principal

Signed: _____

Date: 07-10-2021 (dd-mm-yy)

Name: Dr. Manjeer Mukherjee

(Authorised signatory of Arpan)

Position: Senior Director – Programmes

Signed: _____

Date: 08-10-2021 (dd-mm-yy)

Dr. (Ms.) Sally Enos
PRINCIPAL

MAHATMA EDUCATION SOCIETY'S
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Dr Pillai Teacher Training & Research Centre
Plot No 1, Sector-8, Khanda Colony,
New Panvel-410 206.