

PROGRAMME SCHEDULE

Dates: 4th-5th April 2012

4th APRIL, 2012

9.30am - 10.00am	Registration/Breakfast
10.00 am - 10.30am	Welcome and Inauguration
10.30 am - 11.30 am	Keynote address
11.30am - 01.00pm	Plenary Session I Psychological Wellbeing of Employees for Peak Performance
01.05 pm - 02.00 pm	Lunch Break
02.00 pm - 03.00pm	Paper Presentations
03.05 pm - 04.30 pm	Plenary Session II Work Engagement and Commitment in Organization

5th APRIL, 2012

10.00am - 10.30am	Breakfast
10.30am - 10.45am	Welcome and Introduction of the Panelists
10.45am - 12.30pm	Panel Discussion on Plenary Session III Role of Quality Assurance Agencies in Management and Sustenance
12.30 pm - 1.00pm	Open Discussion on Plenary Session III
1.00 pm - 2.00pm	Lunch Break
2.00 pm - 3.30pm	Paper Presentations on Sub Theme II
3.30pm - 04.30pm	Valedictory Session

- ☐ Certificate will be given only if participant has attended both the days of the seminar.
- ☐ Paper in absentia will not be allowed to present.
- ☐ In case of joint paper both the contributors need to be present at the time of presentation.

We are looking forward to meeting you at the seminar, which we hope will provide an excellent opportunity to meet and exchange experiences.

Book Post

To
The Principal,

From
The Principal,
Pillai's College of Education & Research
Near Mahatma School, Khanda Colony,
Sector 8, New Panvel (W)



Mahatma Education Society's PILLAI'S COLLEGE OF EDUCATION & RESEARCH, NEW PANVEL

(Affiliated to the University of Mumbai)

Organizes

National Level Seminar On Managing Human Resources



4th & 5th April, 2012

Venue:

Mahatma Education Society's

DR. PILLAI GLOBAL ACADEMY

Sector 7, Khanda Colony, New Panvel (W) - 410206

Tel No: (022) - 27464161, 22935554/, Fax: 27453050

Website: www.pcerpanvel.ac.in

Organizing Secretary

Dr. Pratima Pradhan (08097194207)

ABOUT THE INSTITUTION

Pillai's College of Education and Research, New Panvel affiliated to University of Mumbai, one of the 48 educational institutions of Mahatma Education Society was established in 2007. It is well located adjacent to Mahatma School of Academics and Sports and is easily accessible by railways and roadways.

The mission of the institution is to promote purposive education through globalization of mind and society and using education for value transmission in order to enable the student teacher to perform effectively different roles as a teacher in the present society.

This institution offers B.Ed. and M.Ed. courses and is a PCP centre for MA (Edu) IDOL, Mumbai University. The institution provides with the encouraging environment of teaching and learning. It is well equipped with the latest technologies and student friendly library and computer laboratory.

Human resources complement the material resources by striving to provide the best to our students. Competent teaching and Non-teaching staff are the strong pillars of this institution's eminence.

ABOUT THE SEMINAR – MANAGING HUMAN RESOURCES

Human Resource Management (HRM) is the organizational function that deals with issues related to people such as hiring, performance management, organizational development, safety, wellness, benefits, compensation, employee motivation, communication, administration and training. It refers to developing an environment in which employees choose motivation and contribution. In recent times, more and more attention is being paid to motivational aspects of human personality. This new awakening of humanism and humanization all over the world has in fact enlarged the scope of applying principles of human resource management in organizations. The development of people, their competencies, and the process development of the total organization are the main concerns of human resource management. The function of HRM was initially dominated by transactional work such as payroll and benefits administration but due to globalization, company consolidation, technological advancement, and further research, HRM now focuses on strategic initiatives like talent management, succession planning, industrial and labor relations, and diversity and inclusion. The central focus of managing human resource is creating suitable ambience for employees and their nurturance, expecting work engagement and commitment of the employees and making effort in sustaining the quality in the organization.

CORE CONTENT AREAS

The present seminar related to quality dimension of managing human resource encompasses following three content areas:

Sub Theme I: Psychological Wellbeing of Employees for Peak Performance:

One's happiness might seem like a personal subject, but researchers say that employers should be concerned about the well-being of their employees because it could be the underlying factor to success. Thus, employee well-being at work - principles, ideas, methods and theory for improving wellbeing in the workplace, for employers and employees has to be thrashed out.

Sub Theme II: Work Engagement and Commitment in Organization:

Work engagement means a positive, fulfilling, work-related state of mind that is characterized by vigor, dedication, and absorption whereas, commitment is a state of being in which an individual becomes bound by his/her actions to beliefs that sustain his activities and his own involvement. Engagement takes place when people are committed to their work. Employee commitment and engagement is one of the most critical factors in the success and failure of organization. Thus, there is a need to focus on various aspects of it.

Sub Theme III: Role of Quality Assurance Agencies in Management and Sustenance of Human Resources:

Quality oriented institution's primary concern centers around human resources and Quality Assurance Agency safeguards standards and improves the quality of education. In this context it is imperative to be aware of the roles of Quality Assurance Agencies for managing and sustaining the Human Resources.

This Sub Theme will be covered through a panel discussion by experts.

CALL FOR PAPERS

We welcome papers (research and concept based) from teachers of various disciplines, teacher educators, researchers, educational administrators on the above given Sub Themes I & II.

GUIDELINES FOR SUBMISSION OF PAPERS

1. Abstract - 150 words and full length papers -1500 words.
2. English: MS-WORD, Times New Roman- font 12.
3. Marathi/Hindi: Krutidev font 14
4. Contributor's Paper title, name(s) of the author(s), Designation, Institute, Email & Mobile No should be placed in centre alignment at the top.

5. Send only soft copy of your papers by email on or before 20th March 2012 to pcerseminar@mes.ac.in / pratimapradhan7@ymail.com
6. The selected papers will receive acknowledgement via email.

REGISTRATION DETAILS

- ❑ Local Participants: Rs. 650/ and Students: Rs. 350/
- ❑ Outstation Participants: Rs 1000/ (Accommodation and Dinner) with prior intimation.
- ❑ Demand Draft for the registration fee should be sent through nationalized bank drawn in favour of Pillai's College of Education and Research, payable at Panvel.
- ❑ TA/DA will not be provided.

GOALS OF THE SEMINAR

The present Seminar comes up with following goals to dialogue on the dimensions of Managing Human Resources. They are,

1. To facilitate platform for knowledge exchange about the various aspects of management of human resources in educational institutions.
2. To create awareness in the stake holders about bringing qualitative improvement of the institution by understanding the well being of the employees and their commitment towards the institution.
3. To bring together theoretical discourse and empirical contributions on management of human resources.
4. To discuss challenges of Managing Human Resources with the active participants.

OUR BENEFACTORS

Dr. K.M.Vasudevan Pillai
Secretary and CEO MES'

Dr. (Mrs) Daphne Pillai
Jt. Secretary MES'

ORGANISING COMMITTEE

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Dr. T.A. James
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Mahatma Education Society's
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NEW PANVEL

National Level Seminar
on
Managing Human Resources

4th & 5th April 2012

Registration Form

Name:_____

Designation:_____

Institution:_____

Address for Correspondence:_____

Tel:_____ Mobile:_____

E-mail:_____

Sub Theme:_____

Title of the Paper: _____

Signature of the Delegate:_____

Details of the Draft enclosed:

Demand Draft No.: _____

Dated _____ Amount _____

Drawn on bank/branch_____

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- ☐ Participants are requested to make their own travel arrangements and the outstation participants can avail of the accommodation facility with prior intimation.
- ☐ The nearest railway station is Khandeshwar, on the harbour line.
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